



पूर्वोत्तर इंदिरा गांधी क्षेत्रीय स्वास्थ्य एवं आयुर्विज्ञान संस्थान शिलांग
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH & MEDICAL SCIENCES, SHILLONG
(भारत सरकार स्वास्थ्य एवं परिवार कल्याण मंत्रालय स्वायत्त संस्थान)
(An Autonomous Institute, Ministry of Health and Family Welfare, Government of India)

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F. No.

No. NEIGR-E.III/7/2017/Pt-III

Dated the 2nd November 2023

NOTIFICATION

Sub : Uploading the proposed amendment of RRs for Orthopaedic Section in NEIGRIHMS website for Comments by stakeholder within a period of 30 days:

In compliance to Ministry of Health & Family Welfare Letter F.No.U-12012/57/2022-NE-Part (13) dated 25.10.2023 the amended draft Recruitment Rules of the following posts in the **Orthopaedics Section** are uploaded in the Institute's website for inviting comments from the stakeholders:

Sl.No	Existing Nomenclature	Amended Nomenclature
1	Chief Physiotherapist	Superintendent Physiotherapist / Occupational Therapist
2	Senior Occupational Therapist	Senior Physiotherapist / Occupational Therapist
3	Physiotherapist	Physiotherapist / Occupational Therapist
4	Occupational Therapist	

Ministry has informed that the post of Chief Physiotherapist and Senior Physiotherapist are proposed to be renamed to Superintendent Physiotherapist / Occupational Therapist and Senior Physiotherapist / Occupational Therapist respectively and the post of Physiotherapist and Occupational Therapist is proposed to be merged and renamed to Physiotherapist / Occupational Therapist. However, as per Ministry's letter above, the post of Senior Physiotherapist may please be corrected to Senior Occupational Therapist since only the post of Senior Occupational Therapist existed in the Institute. The post of Senior Physiotherapist does not exist in the Institute.

All the stakeholders are requested to go through the amended/proposed draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of publication of the notification and also send the soft copy via email at neigrhms.e3@gmail.com. In case no comments is received within the stipulated period of 30 days, the amended/proposed draft Recruitment Rules will be treated as final and the Institute will proceed further for taking necessary action for amendment of the above draft Recruitment Rules.

(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)
NEIGRIHMS

Dated the 2nd November 2023

Memo No. NEIGR-E.III/7/2017/Pt-III

Copy to: Shri R. Lyngdoh for uploading in the Institute's website immediately for information of all concerned.

(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)
NEIGRIHMS

STATEMENT OF EXISTING APPROVED RECRUITMENT RULES AND AMENDED DRAFT RECRUITMENT RULES OF ORTHOPAEDICS SECTION OF NEIGRIHMS

SI No	Description	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Chief Physiotherapist	Superintendent Physiotherapist/ Occupational Therapist
2	Number of post	01* (2012) * Subject to variation dependent on workload	01* (2023) *Subject to variation dependent on workload
3	Classification	Group 'A'	Group 'A'
4	Pay Band and Grade Pay/Level in the Pay Matrix	Pay Band – 3 Rs.15600-39100/- with Grade Pay of Rs.6600/-	Level - 11 of the Pay Matrix
5	Whether Selection post or non-selection post	Selection	Selection in case of promotion Not applicable in case of Deputation
6	Age limit for direct recruits	Not applicable	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	No
9	Period of probation, if any	Two years for Promotees	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By Promotion	By Composite Method (Deputation (ISTC)/Promotion)
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Promotion: Physiotherapist in Pay Band -2 Rs.9300-34800/- with Grade pay of Rs. 4200/- with ten years' regular service in the Grade	<u>Deputation (Including Short Term Contract (ISTC))/Promotion:</u> Officers of the Central Government/ State Governments/ Union Territories/ Autonomous Organizations/ Statutory bodies/Public Sector Undertaking/University/Recognized Research Institution: A. 1. Holding analogous post on a regular basis in the parent cadre/department; or 2. with 05 years' service in the grade rendered after appointment on a regular basis in Level 10 of the Pay Matrix or equivalent in the parent cadre /department and B. Possess educational qualification and experience as under: i. Degree in Physiotherapy/Occupational Therapy from a recognised University. <p align="center">OR</p> ii. Diploma in Physiotherapy/Occupational Therapy from a recognised University with 3 years experience in a Hospital. Note: The Period of deputation (ISTC) shall ordinarily not exceed 5 years. The

			<p>maximum age limit for appointment on deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.</p> <p>If the Departmental Candidate (Senior Physiotherapist/ Occupational Therapist) in Level – 10 of Pay Matrix with 05 years’ of regular service is selected for appointment to the post; it shall be treated as having been filed by promotion.</p>
12	If a Departmental Promotion Committee / Selection Committee exists what is its composition	<ol style="list-style-type: none"> 1. Director, NEIGRIHMS - Chairperson 2. Director/Deputy Secretary looking after the work of the Institute in the Ministry - Member 3. Representative of North Eastern Council (NEC) - Member Shillong (not below the rank of Deputy Secretary) 4. An expert in the relevant subject - Member* 5. A co-opted member from SCs/STs - Member 6. Deputy Director (Administration), NEIGRIHMS - Member Secy <p>(*to be nominated by the Director, NEIGRIHMS)</p>	<ol style="list-style-type: none"> 1. Director, NEIGRIHMS - Chairperson 2. Director/Deputy Secretary looking after the work of the Institute in the Ministry - Member 3. Representative of North Eastern Council (NEC) - Member Shillong (not below the rank of Deputy Secretary) 4. An expert in the relevant subject - Member* 5. A co-opted member from SCs/STs - Member* 6. Deputy Director (Admn) NEIGRIHMS - Member Secretary <p>(*to be nominated by the Director, NEIGRIHMS)</p>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable	Not applicable

SI No	Description	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Senior Occupational Therapist	Senior Physiotherapist/ Occupational Therapist
2	Number of post	1* (2019) subject to variation dependent on workload	01* (2023) *Subject to variation dependent on workload
3	Classification	General Central Service Group 'A'	Group 'A'
4	Pay Band and Grade Pay/Level in the Pay Matrix	Level – 10 in the Pay Matrix Rs.56100/-	Level - 10 of the Pay Matrix
5	Whether Selection post or non-selection post	For promotion:Selection For deputation and direct recruitment – Not applicable	Selection in case of promotion
6	Age limit for direct recruits	Not exceeding 35 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government)	Not applicable
7	Educational and other qualifications required for direct recruits	Essential: 1. Degree in Occupational Therapy from a recognized University/Institute 2. 8 (eight) years experience in the relevant field in a Hospital/Medical College 3. Must be registered with Rehabilitation Council of India	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	No
9	Period of probation, if any	2 (two) years	Two years for Promotees
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By promotion failing which by Deputation (including short term contract) / failing both by Direct Recruitment.	By promotion
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Promotion: Occupational Therapist of the Institute in Level – 6 in the Pay Matrix Rs.35400/- with 8 (eight) years regular service in the grade. Deputation: Officers from hospitals in Central/State Govts. Autonomous organizations/Research Institution / Universities / Statutory bodies / PSUs holding: (i) Analogous post on regular basis OR (ii) With eight years service in post in Level – 6 in the Pay Matrix Rs.35400/- or equivalent on regular basis (iii) Possess the educational qualifications prescribed under Column 7 Period of deputation shall not exceed 03 (three) years. Maximum age limit for appointment on deputation shall not exceed 56 years.	Promotion: Physiotherapist/ Occupational Therapist in Level-6 of the Pay Matrix with 10 (ten) years of regular service in the grade.
12	If a Departmental Promotion Committee / Selection Committee exists what is its composition	1. Director, NEIGRIHMS - Chairman 2. Director/Deputy Secretary - Member looking after the work of the Institute in the Ministry 3. Representative of North Eastern Council (NEC) Shillong (not below the rank of Deputy Secretary)- Member 4. An expert in the relevant subject - Member* 5. A co-opted member from SCs/STs - Member 6. Deputy Director (Administration) NEIGRIHMS - Member Secretary (*to be nominated by the Director, NEIGRIHMS)	1. Director, NEIGRIHMS - Chairperson 2. Director/Deputy Secretary looking after - Member the work of the Institute in the Ministry 3. Representative of North Eastern Council (NEC) - Member Shillong (not below the rank of Deputy Secretary) 4. An expert in the relevant subject - Member* 5. A co-opted member from SCs/STs - Member* 6. Deputy Director (Admn) NEIGRIHMS - Member Secretary (*to be nominated by the Director, NEIGRIHMS)
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	Not applicable

SI No	Description	Existing approved RR	Existing approved RR	Amended Draft RR by Ministry
1	Name of post	Physiotherapist	Occupational Therapist	Physiotherapist/ Occupational Therapist
2	Number of post	06* (2012) *Subject to variation dependent on workload	01* (2019) *Subject to variation dependent on workload	09* (2023) *Subject to variation dependent on workload
3	Classification	Group 'B'	General Central Service Group 'B'	Group 'B'
4	Pay Band and Grade Pay / Level in the Pay Matrix	Pay Band – 2, Rs.9300-34800/- with Grade Pay of Rs.4200/-	Level - 6 in the Pay Matrix Rs.35400/-	Level - 06 of Pay Matrix
5	Whether Selection post or non-selection post	Not applicable	Not applicable	Not applicable
6	Age limit for direct recruits	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)	Not exceeding 30 years (Relaxable for Govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Government)
7	Educational and other qualifications required for direct recruits	<p>1. Degree in Physiotherapy from a recognized University with one year's experience in Department of Physiotherapy of the teaching Institute /reputed hospital</p> <p style="text-align: center;">OR</p> <p>Diploma in Physiotherapy with three years' experience in a Department of Physiotherapy in teaching Institute/reputed Hospital</p> <p>2. Must be registered with Indian Association of Physiotherapist.</p>	<p>1. Degree in Occupational therapy from a recognized University/Institute</p> <p style="text-align: center;">OR</p> <p>B.Sc with Diploma in Occupational Therapy from a recognized University/Institute.</p> <p>2. One years' experience in the relevant field in a Hospital/Medical College</p> <p>3. Must be registered with Rehabilitation Council of India.</p>	<p>Essential:</p> <p>1. Degree in Physiotherapy/Occupational Therapy from a recognised University.</p> <p style="text-align: center;">OR</p> <p>2. Diploma in Physiotherapy/Occupational Therapy from a recognised University with 3 years experience in a Hospital.</p>
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	Not applicable	No
9	Period of probation, if any	Two years	Two years	Two years for direct recruit
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By Direct Recruitment	By Direct Recruitment	By Direct Recruitment
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion / deputation /absorption to be made	Not applicable	Not applicable	Not applicable
12	If a Departmental Promotion Committee / Selection Committee exists what is its composition	<p>1. Director, NEIGRIHMS - Chairperson</p> <p>2. Under Secretary(NE)/Section Officer (NE) - Member</p> <p>3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary) - Member</p> <p>4. An expert in the relevant subject - Member*</p> <p>5. A co-opted member from SCs/STs - Member</p> <p>6. Deputy Director (Administration) NEIGRIHMS - Member Secretary</p> <p>(*to be nominated by the Director, NEIGRIHMS)</p>	<p>1. Director, NEIGRIHMS - Chairperson</p> <p>2. Under Secretary(NE)/Section Officer(NE) - Member</p> <p>3. Representative of North Eastern Council, Shillong (not below the rank of Under Secretary) - Member</p> <p>4. An expert in the relevant subject - Member*</p> <p>5. A co-opted member from SCs/STs - Member</p> <p>6. Deputy Director (Administration) NEIGRIHMS - Member Secretary</p> <p>(*to be nominated by the Director, NEIGRIHMS)</p>	<p>1. Director NEIGRIHMS - Chairman</p> <p>2. Under Secretary(NE)/ Section Officer(NE) - Member</p> <p>3. Representative of North Eastern Council (NEC) – Member Shillong,(not below the rank of Under Secretary) - Member</p> <p>4. An expert in the relevant subject - Member*</p> <p>5. A Co-opted member from SCs/STs - Member</p> <p>6. Deputy Director (Administration) - Member Secretary NEIGRIHMS</p> <p>(*to be nominated by the Director, NEIGRIHMS)</p>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable	Not applicable	Not applicable